



GLADYS SANTIAGO ZAFRA

PROFILE

Always Celebrating Friendship. Embraces Self-Care. People Motivation and Engagement Promulgator. "Instant Pot Lover" & Making the Most of Instant Pot Cooking. Believes in Pragmatic Positivity. Promotes Learning Journey, Growth and Purpose. A Woman of Faith. A Woman of Action.

CONTACT

INSTAGRAM:

[gladzalwayshappy](#)

LINKEDIN:

<https://www.linkedin.com/in/gszafra/>

HOBBIES

- Biking & hanging out with my husband
- Engaging playful hobbies with my sons
- Cooking and baking
- Bonding with my mother
- Playing Tennis & Golf
- Dancing
- Celebrating Friendship

GIVING BACK TO ASSUMPTION

- Assumption San Lorenzo High School Batch 1999 Velada Working Committee – Alumnae Relations Group
- Assumption Alumnae Association **Sub-Committee Chair for the AAA Batch Reps Committee** - Involved in the AAA Club-Bing (2022).
- Assumption Alumnae Association **Sub-Committee Chair for the AAA Website** - Recently Involved in the Design Enhancement of <https://assumptionalumnaeassociation.com/> (2022).
- Community of Assumption Laitly **Youth Representative**. - Evolved to CLAY - Community of Lay Assumption (2002-2003)

EDUCATION

INTERNATIONAL FEDERATION OF PROFESSIONAL MANAGERS

2018 – Certification of Human Resource Professional ®

ATENEO DE MANILA UNIVERSITY SCHOOL OF SOCIAL SCIENCES

Double Diploma Degree in Organization Development and Strategic Management

ATENEO GRADUATE SCHOOL OF BUSINESS

Postgraduate: Masters in Business Administration (Units Only, Since 2004)

ASSUMPTION COLLEGE, SAN LORENZO VILLAGE

1987 to 2003 - Grade School (Graduated 1995); High School (Graduated 1999. ACHS Tennis Varsity Team Captain, school year 1998-1999); College (Graduated 2003. BSC International Business. Student Council Batch Representative, school years 1999-2002. International Business Organization President, school year 2002-2003).

WORK EXPERIENCE

Types of Work Experience	Organizations	Description	Total # of Years
Corporate HR Consulting	<ul style="list-style-type: none"> • SGV & Co. • Mercer Philippines • Great Place To Work Philippines 	Have been a country consultant to these organizations, focusing on Human Capital Solutions.	6 years
Line HR	<ul style="list-style-type: none"> • Accenture Philippines • Panalpina • BFS • Manulife • William Hill • SYSTRA Philippines • Concepcion-OTIS Philippines, Inc. 	Have provided leadership & strategic HR roles focusing on recruitment, compensation & benefits, performance management, HR business partnership and people culture.	13 years
Academe	<ul style="list-style-type: none"> • Assumption College 	Served as a part-time college professor, taught Human Resources subjects.	3 years

"I agree to share the above information on any AAA social media platform for purposes of the 2024 AAA Elections."

Signature Above Full Name